

THE BOARD OF DIRECTOR'S EXECUTIVE COMMITTEES

Executive Committee

Oscar Aristot Borrás Chairman
Juan María Nin Génova Member
Marc Mora Guerín Representative of Mora Fills, SA - Member
Francesc Xavier Maymó Gatell Member
Lluís Alsina Álvarez Member
Marc Vilallonga Puy Secretary, non-member

Audit and Compliance Committee

Miguel Antonio Pérez Carnicero Chairman
Oscar Aristot Borrás Member
Agustín Berasaluce AstarLoa Member
José Manuel Lara García Representative of Pedroso Estelar, SL - Member
Marc Vilallonga Puy Secretary, non-member

Appointments and Remuneration Committee

José Manuel Lara García Representative of Pedroso Estelar, SL - Chairman
Agustín Berasaluce AstarLoa Member
Marc Mora Guerín Representative of Mora Fills, SA - Member
Miquel Alabern Comas Member
Marc Vilallonga Puy Secretary, non-member

Risk Committee

Miquel Alabern Comas Chairman
Oscar Aristot Borrás Member
Miguel Antonio Pérez Carnicero Member
Agustín Berasaluce AstarLoa Member
Marc Vilallonga Puy Secretary, non-member

Technology, Innovation and Information Security Committee

José Manuel Lara García Representative of Pedroso Estelar, SL - Chairman
Marc Mora Guerín Representative of Mora Fills, SA - Member
Agustín Berasaluce AstarLoa Member
Marc Vilallonga Puy Secretary, non-member